

Developments And Innovations In Human Resource Management: An Evolutionary Perspective

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Abstract:

With evolution in the market systems, business processes, and stakeholder preferences, human resource management has undergone significant innovations periodically, reflecting the priorities of the business world and the greater society at those times. This paper explores the evolution of human resource management across the years, and provides a categorization of the major drifts in innovations in people management in the modern organizations. It also provides an overview of the emerging trends in human resource management, to indicate future directions in this field.

Keywords: Human Resource Management, Innovation, Evolutionary, HR Analytics, Strategic Human Resource Management.

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