

Faculty Development Programme on  
**Emerging Trends in OB & HR**

May 25-26, 2017

FORE Campus, New Delhi



Programme Directors:

Prof. Sanghamitra Buddhapriya & Prof. Prachi Bhatt



FORE SCHOOL OF MANAGEMENT, NEW DELHI

# Emerging Trends in OB & HR

## INTRODUCTION

The world of work is changing rapidly. The political, economic, social and technological environment is also evolving very fast and impacting business and managerial perspectives. As an important component of business, Human Resource Management (HRM) function must be prepared to deal with the effects of such change. It has to understand the implications of globalization, competition, changing skill requirements, corporate downsizing, re-engineering and needs to come up with innovative practices to bring about continuous improvement in the HRM systems and enhance employee engagement.

Faculty members teaching in management institutions, especially in the areas of organizational behaviour and Human resource management, must stay in tune with the contemporary developments and innovative practices in the field of HRM, so that they can bring about the necessary changes in their course curriculum. An updated knowledge base also helps the faculty to prepare their students to face the corporate world effectively.

We wish to develop a knowledge bank of ideas, innovative concepts, and path-breaking practices through active interaction with academicians, industry practitioner sand researchers during this FDP.

## OBJECTIVE

The objectives of the two days faculty development program are-

- To keep faculty members abreast of the contemporary changes taking place in the areas of organizational behaviour and Human resource management.
- To create a learning platform where experts from academics and industry would share their viewson these issues.
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## CONTENTS

- Changing business environment and its impact on HRM
- Contemporary developments in HRM
- Making business impact through HR
- Changing performance management system
- Diversity management at work
- HR Analytics
- Leveraging HR Technology for business Impact
- Innovative HR practices

## METHODOLOGY

Program would be delivered through a combination of Interactive Lectures, Group Discussions and Case Analysis.

## TARGET AUDIENCE

The Faculty development program is designed for faculty members teaching MBA and BBA classes in disciplines like Organization Behaviour and Human resource management. Research Scholars pursuing their M.Phil. and Ph.D. in these areas can also benefit a lot by attending this program.

Young HR professionals can also attend this program.

## PROGRAMME DATES

Dates : May 25-26 2017  
Timing : 9.30 AM – 5.00 PM

## VENUE

FORE School of Management, B-18, Qutub Institutional Area, New Delhi - 110016

## PARTICIPATION FEE

The participation fee on non-residential basis covering professional fee, program kit and lunch is as follows:

Corporates	:	Rs.8,000/- per participant
Faculty Members	:	Rs.5,000/- per participant
Research Scholars/Students	:	Rs.3,000/- per participant

**In addition, Service tax @ 15% is payable. Fee is payable in advance by the way of Local cheque/DD in favor of "FORE School of Management" payable at New Delhi.**

**Residential** – FORE School of Management shall provide assistance in arranging suitable accommodation on specific request on payment basis.

## REGISTRATION

The registration form duly filled in along with the program fee should reach us at least 7 days before the commencement date of the program. In case of subsequent withdrawal or cancellation of registration no refund of fee will be allowed. However, substitute(s) may be permitted with prior intimation.

## CERTIFICATE OF PARTICIPATION

The Institute will issue a certificate of participation on conclusion of the programme.

## PROGRAMME DIRECTOR & CO-PROGRAMME DIRECTOR

**Prof. Sanghamitra Buddhapriya** is a Professor in the Department of Organizational Behaviour and Human Resource Management at FORE School of Management, New Delhi. She received the University Gold Medal for securing First Class first Position in M.A in Personnel Management and Labour Welfare. She is a PhD from Faculty of Management Studies, University of Delhi. She received the Prestigious Shastri-Indo Canadian Faculty Research Fellowship and did her Post-Doctoral research from Mc Master University, Hamilton, Canada.

She has more than twenty one years of experience in teaching, research, training and consulting. Her research interest lies in mentoring relationship, diversity management, and gender issues in management, work-life balance, and stress at work. She has authored two books and published many research articles in referred national and international journals. She is a Chairperson of post graduate programmes at FORE School of Management.

Prof. Sanghamitra conducts wide range of open and in-company management development programmes across level for leading public and private sector organizations like Engineers India Ltd., Powergrid, ONGC, NHPC, MMT, SAIL, THDC, NBCC, LNG Petronet, Sentiss Pharma, ITD Cementation to name a few. She enjoys conducting management development programmes on leadership, team building, motivation, emotional intelligence, work-life balance, gender sensitivity, mentoring and coaching, interpersonal skills, managerial effectiveness, organizational culture, problem solving and decision making, creativity and innovation. She was selected as a resource person for training women civil servant on gender issues in Management. She can be reached at <sanghamitra@fsm.ac.in>.

**Prof. Prachi Bhatt:** Associate Professor in Organization Behavior & Human Resources Management at FORE School of Management. She is Ph.D and Masters in Human Resource Management (Gold Medalist). She has over nine years of research and teaching experience. Her Ph.D. research deals with HRD paradigm shift in High Performing Organizations. She is Certified in Negotiation Research and Teaching from one of the world's best B-Schools - Kellogg School of Management, Northwestern University, USA. She is an active participant in conferences & seminars and has papers to her credit published in National and International refereed journals. Effectiveness in Negotiation (also International context), Competency Mapping, Psychometric Research, HRM, HRD Paradigm Shift are her areas of interests. Her research experience and corporate association cover projects with Zydus Cadila Healthcare Ltd., Ahmedabad, Gujarat Co-operative Milk Marketing Federation Ltd, Anand, and Indraprastha Apollo Hospitals, New Delhi. She has conducted MDPs for corporate executives in both public and private sector organizations including Power Grid Corporation of India Limited, ONGC Videsh Ltd., THDCIL, Idea Cellular Ltd, Apollo Tyres Ltd, De La Rue Cash Processing Solutions India Pvt Ltd, Uttarakhand Power Corp. Ltd and many others. She is also Head of Centre for psychometric Research & Testing (CPRT) at FORE. She can be reached at: <prachi@fsm.ac.in>.

## ABOUT THE INSTITUTE

Foundation for Organizational Research and Education, New Delhi was incorporated in 1981 as a non-profit institution '*to achieve and sustain Leadership in Management Education, Research, Consultancy and Development*'. FORE School of Management, New Delhi (FORE) commenced its activities in 1992 by launching the 2-year Post Graduate Diploma in Management program (PGDM) and the three-year (part-time) PGDM program. The 2-year PGDM (International Business) program was launched in 2007. Since then, it has been working closely with industry and academia for developing new domains of management education and contributing to building leaders in today's global business environment. All our PGDM programs are AICTE approved. We have over 5000 strong alumni at various senior management levels in leading Indian and International organizations.

CRISIL - a leading Ratings, Research, Risk and Policy Advisory Company in India - has recently awarded A\*\*\* grading (the highest rating level) for the Delhi-NCR region to both our 2-year PGDM and PGDM (International Business) programs at FORE.

With a sharp focus on Management Education, Management Development Programs, Consulting and Research, and with more than 32 full time well qualified faculty FORE stands amongst the Top Business Schools in the country.

FORE conducts Management Development Program/Faculty Development Programs to equip managers/faculty members with knowledge, skills and attitudes required for effectively responding to global developments and competitive requirements. Our MDPs/FDPs are designed with an appropriate blend of conceptual and experiential learning. Apart from open programs, FORE conducts customized In-Company Programs tailored to suit organization's needs on topics/ areas specifically required by an organization. These Management Development Programs (MDPs) are either custom-designed to suit client requirements or are offered by faculty on a specific theme to meet various client needs.



*For registration/any other information, please contact:*  
MDP Office

**FORE School of Management**  
"Adhitam Kendra"

B-18, Qutub Institutional Area, New Delhi 110016

Phones: (011) 2685 6301 (Direct), 4124 2424-33 (Extn. 471, 496 & 498); Fax: (011) 2652 0509

E-mail: [mdp@fsm.ac.in](mailto:mdp@fsm.ac.in), Website: [www.fsm.ac.in](http://www.fsm.ac.in)



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**Registration Form**

Name:

Designation:

Institution:

Address:

Phone (O):

Residence:

Mobile:

Email:

Fax:

Your expectations from the programme:

Payment Details: (Please tick appropriate and fill)

Payment enclosed (Local cheque/DD No: \_\_\_\_\_ Date: \_\_\_\_\_  
Amount: \_\_\_\_\_)

Payment is under process and will reach you before the programme

Signature of Sponsor

**(Please return the completed form by post, or fax (011 - 2652 0509) or  
email: [mdp@fsm.ac.in](mailto:mdp@fsm.ac.in), to:**

**MDP Office**  
**FORE School of Management**  
"Adhitam Kendra"

B-18, Qutub Institutional Area, New Delhi 110 016

*Note: As needed, please feel free to make duplicate copies of this form for additional registration.*

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*If undelivered please return to:*

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