



# 3<sup>rd</sup> National Learning & Development Summit 'From Business Partner to Business Sprinter'



October 16-17, 2015 at Taj Connemara, Chennai

FORE School of Management, New Delhi in association with NHRD Network has organized the 3<sup>rd</sup> National Learning & Development Summit titled "From Business Partner to Business Sprinter" during October 16-17, 2015 at Taj Connemara, Chennai.

The eminent dignitaries who graced the occasion included **Mr. Kamal Singh**, DG-NHRDN, **Mr. Anand Pillai**, Managing Director, Leadership Matters Inc., **Dr. Vishalli Dongrie**, Senior Director-Human Capital Consulting Deloitte, **Mr. Ashwini Mehra**, Deputy MD, State Bank of India, **Dr. Jitendra K. Das**, Director, FORE School of Management, New Delhi, **Mr. R Anand**, Global Head: People Practices, HCL Technologies, **Mr. Anup Lewis**, Director Learning Solutions, Schneider Electric, **Mr. Rajeev B Bhatnagar**, CHRO, Larsen & Toubro, **Mr. Nishant Dangle**, Head HR, Axis Capital Ltd., **Mr. Ashish Anand**, Director HR, Religare, **Prof. Sahji Kurian**, IFIM Business School, **Dr. P K Biswas**, Director, IFMR, **Prof. S. Sriram**, Executive Director Emeritus, Great Lakes, **Mr. Saurabh Nigam**, VP-HR, Snapdeal, **Mr. Sujith Peter**, Business HR Partner, Infosys, **Mr. Sriram Rajagopal**, CHRO, Cognizant, **Mr. Rajendra Sud**, CEO, Max Skill First Limited, **Mr. Prem Singh**, President- Global Human Resources, Wockhardt Ltd.,



**Dr. V Kovaichelvan**, Sr. Vice President- HR, TVS Motor Company, **Mr. Uttam Rathod**, Head –HR, EPCOS, **Mr. Yuvraj Srivastava**, CHRO, Makemytrip, **Mr. Sanjay Muthal**, ED-RGF Management Search, **Ms. Jayanthi Jagannath**, Deloitte, **Mr. M. M. Singh**, Director-Maruti Centre for Excellence, Maruti Udyog Limited, **Ms. Deepa Mukherjee**, Vice President - HR, Head - L&D,OD, NIIT Technologies Ltd., **Dr. Joseph Shields**, Managing Partner, Leadership Matters, **Ms. Sujata Deshmukh**, Partner- OD Alternative Consultancy, **Mr. Ravikant Reddy**, Head-HR Special Initiative, L n T Construction.

**Mr. Kamal Singh**, DG-NHRDN delivered the “Welcome Address” in the Inaugural Session followed by **Mr. Anand Pillai**, Managing Director, Leadership Matters Inc. giving insights on the summit via the “Summit Overview. Thereafter, **Dr. Vishalli Dongrie**, Senior Director-Human Capital Consulting Deloitte, delivered the “Keynote Address” and the “Inaugural Address” was delivered by **Mr. Ashwini Mehra**, Deputy MD, State bank of India.

**Dr. Jitendra K. Das**, Director, FORE School of Management, New Delhi chaired the 1<sup>st</sup> Session by way of a Panel Discussion on **L & D The Game Changer: Define the New Performance Parameters. Bell Curve is Passé. Learning & Development or Learning for Development. L & D, a Support Function or a Game Changer?** that explored how important it is to know how the mandate is to decouple compensation from performance management and instead replace it by learning & development and how L&D has become a business critical priority for increasing skills, improving leadership pipeline and enhancing employee engagement. The other panel members included **Mr. R Anand**, Global Head: People Practices, HCL Technologies, **Mr. Anup Lewis**, Director Learning Solutions, Schneider Electric, **Mr. Rajeev B Bhatnagar**, CHRO, Larsen & Toubro,



The other sessions included topics like-

- a. **L&D Integrated Talent Management (T-MAD) in the times of open source talent and mass career customization BISTRO FORMAT,**
- b. **“L&D and Technology”,**
- c. **One size may not fit all! – Handling the multi Gen capability generation. Organization Culture Building, and,**
- d. **L&D: “The Many Hats of the Chief Learning Officer”.**

A Case-Study Competition chaired by **Ms. Jayanthi Jagannath**, Deloitte was also part of the event.

More than 200 delegates from Industry and Academia participated in the two day Summit.