

FORE School of Management

Management Development Program on Coaching & Mentoring for Personal and Professional Excellence December 19-20, 2011, FSM Campus, New Delhi

Backdrop

Coaching and mentoring contribute to the development of personal and functional competencies. Organizations can derive maximum benefits by meeting the growing need of the people to be guided in the work place, developing individual skill sets and achieving individual and organizational objectives. Mentors and coaches in relationship not only develop themselves but also as role models help enhance the growth and development of people around them in the organization.

Objectives

The objective of the programme is to equip managers by way of mentoring, coaching and counseling to become effective managers leading to organizational effectiveness.

Contents

- Coaching, Mentoring & Managing – An Overview;
- Conceptual framework of mentoring;
- Implementing mentoring schemes in organizations;
- Administering the mentoring schemes;
- Skill sets of a good mentor
- When & why mentoring fails to deliver;
- Reverse mentoring.

Methodology

Training will be delivered through the use of interactive methods. These will include:

- Self-assessment inventories and psychometric tests.
- Case studies
- Group discussion
- Role play
- Lecture

Who May Attend

The programme has been designed for senior executives and managers of large public and private sector organizations, MNCs, banks, financial institutions and other organizations/institutions.

Faculty

Dr. Sanghamitra Buddhapriya, Professor & Area Chairperson in the area of Organizational Behaviour and Human Resource Management is a PhD from Faculty of Management Studies, University of Delhi. She received the prestigious Shastri Indo-Canadian Fellowship and did her postdoctoral research from McMaster University, Canada. She has authored a book on Women in Management and published many research articles in referred journals. Her training interests include areas like work life balance, gender issues at work, stress management, emotional intelligence, leadership, mentoring, interpersonal relationship, etc. and she has conducted several training programmes.